



McGill

Reference #: 16069A-160706

Assistant/Associate Professor in Surgical Outcomes Research

Faculty of Medicine – Department of Surgery/ McGill University Health Centre
(MUHC)

Position description

The Department of Surgery at McGill University is inviting applications for a tenure-track (nonclinical) faculty position in the field of Surgical Outcomes Research at the rank of Assistant or Associate Professor. The McGill Department of Surgery is committed to improving quality and outcomes of surgery through the generation of knowledge, implementation of evidence and development of future researchers. Canada's most international university, McGill is located in vibrant multicultural Montreal, in the francophone province of Quebec.

The successful candidate will advance scholarship and practice in surgical outcomes, quality, cost effectiveness and implementation science. They will contribute to the creation of a multidisciplinary Surgical Outcomes Research Centre across the McGill Department of Surgery, develop their own independent and funded research program, and play a key role in the development of an outcomes research graduate degree in the Experimental Surgery Division.

Job Duties

The individual will develop a leading multidisciplinary research group conducting high quality clinical, epidemiological and health services research to improve the effectiveness and outcomes of surgical care locally and beyond.

The candidate will support surgeons, scientists and trainees to broadly improve outcomes and clinical research throughout the Department. Superior performance in research, teaching, and university service is required. The candidate is required to successfully compete for extramural awards and grants. Supervision and mentorship of trainees at the Master's, PhD and Postdoctoral levels is expected. The individual is expected to contribute to teaching of existing courses and to develop and direct new ones to support the creation of a new graduate degree program in Surgical Outcomes. The incumbent will be expected to participate in all aspects of McGill's academic mission, teaching, supervision of graduate students and involvement in academic and administrative committees. The candidate will contribute to implementation of surgical outcomes research into practice including development and analysis of quality and cost metrics. The candidate must have the ability to work cooperatively and collegially within a diverse group.

The successful candidate will collaborate with the Centre for Outcomes Research and Evaluation at the Research Institute of the McGill University Health Centre (MUHC) to integrate surgical outcomes researchers within the network.

Qualifications and Education requirements

Eligible candidates shall hold a PhD in a relevant field of study and have 2 years of postgraduate experience, and demonstrate expertise in health outcomes research, epidemiology, clinical research, health services research, implementation science and/or comparative effectiveness research with a focus in surgery. Expertise with patient-reported outcome measures is a strongly desired. Applicants should be successful in obtaining funding, preferably peer-reviewed, and publications in peer-reviewed journals.

JOB DETAILS

Job Type:	Tenure-track
Rank:	Assistant/Associate Professor
Job status:	Full-time
Salary:	Salary will be commensurate with qualifications and experience
Posting period:	Please submit your application within 60 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

<http://www.mcgill.ca/medicine-academic/positionsavailable>

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
